SESSION #: R02	
More Science than Art:	LIVING forward
How to Properly Price Rent & Services for your Property	
{Price Point} Revenue Optimization Exercise	The next level of senior living development - from concept to completion

## LEARNING **Objectives**

- · Identify how to accurately price the rent and services that are provided to residents;
- · Identify which services should be provided and other that should be avoided in an effort to manage expenses and enhance revenue;
- Identify and evaluate the correlation between the cost to provide a service vs. the revenue that is being generated;
- Evaluate and compare pricing structures as it relates to the specific market demand in your community.

# HISTORICAL PRICING Rent & Services

## **Determining the Monthly Rental Fee:**

- 1. Market Area Analysis
- 2. Competitor Comps
- 3. Organization Pricing Structure Approach
  - Luxury High End
  - B+ Product
  - Affordable Housing
  - Niche Housing







# MARKET STUDY Identifying Competition

- Identify market
   Existing residents
   Account for barriers: physical and psychological
- 2. Competitors

  Market over/under supplied

  Comparable
  Community –
  affordable, luxury,
- or outdated 3. Analysis of demographics and affordability for senior living



# **COMPETITIVE ANALYSIS**

- Competitor Research:

  1. Distance and year built

  4. 62% of seniors relocate within 5-10 miles of existing residents.

  4. 60% relocate within 10 miles of adult child
- 2. Ownership and owners 57.7% and 94.3% IL and AL are FP
- 3. Unit break down affordable units, waivers, memory care
  ✓ Square footage
- Rates
   ✓ Levels of care, packages, point system, etc.
- 7. Services included in Levels of Care

Community Co
Walking Paths
Beauty Shop

Table 14 - Competitive Assisted Living Facilities In and Proximate to the Market Area											
									Assisted Living	Monthly Fees	
		Miles from			Number	Number of					
	Zip		Year		of Assisted	Memory		Occupancy			Memory Care
Facility	Code		Opened	Owner / Sporsor	Living Units	Care Units	Square Footage	Percent	One-Bedroom	Two-Bedroom	Monthly Fees
	46526		1999		48		395 - 593	79%	\$3,121 - \$4,597	\$4,389 - \$5,504	
	46526	2.8	2007		52	8	376 - 1,000	85%	\$3,157+	\$3,932+	\$5,700
ļ	46517	13.9	1977		98		360 - 754	9496	\$2,000	- \$4,000	
Existing AL Count	3			Total Market Area		8	MA Weight Avg.	88%			
			Total A	ssisted Living + Memory Care	2	06	Benchmark <sup>A</sup>	89%			

## MARKET STATISTICS Columbus MSA

	MAJORITY IL	IL – SECONDARY MARKET	MAJORITY AL	AL – SECONDARY MARKET	
Оссирапсу	91.7%	92.2%	93.3%	91.5%	
Average Rent	\$2,855	\$2,633	\$4,160	\$3,896	
% Annual Rent Growth	1.0 %	1.4%	1.0%	1.9%	
Median Units per Property	140	164	66	65	
Property Count	26	748	35	1,726	
Construction Units	276	3,938	389	7,686	

Source: National investment Center (NIC) 4Q 2014. Columbus MSA is made up of: Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Morrow, Petry, Pickarwy, and Union Counties

# PRICING REVIEW Revenue Optimization

# Sample Assisted Living 1 Bdrm/Level 1 Rent = \$5,040

VS.

## EXSPENSES



The objective of a pricing review is to confirm that the pricing and fees collected for the rent and service packages you are offering to your residents are commensurate with the costs associated to provide the

This exercise provides owners and operators with the information necessary to realign revenue and expenses based on real time data and information.

# **CLIENT CASE STUDY** Overview of Organization

### Annual Revenues \$57 Million

#### **4 Campuses Locations**

### Other Senior Living Services

- · Home Health
- · Rehabilitation Services
- Transitional & Respite Care
- Hospice & Palliative Care
- · Pastoral Care
- · Concierge & Transportation Services
- Balance Clinic
- · Cardiac Care



## CLIENT CASE STUDY Campus Layout



8 story building located in suburb connected to a Skilled Nursing Care Center.

Operationally, campus had a positive cash flow, but intuitively the CEO and CFO knew they were losing money, but couldn't specifically identify which of their products and services were problematic.

- Independent Living
   Assisted Living
   Memory Care
   Home Health Care



# CLIENT CASE STUDY **Marketing Materials**

### • Personal Care

- Medication set-up once per week
- Up to one hour of aide assistance per day
- One apartment bath, shower or Whirlpool per week Wellness monitoring system
- Up to three medication reminders per day
- Breakfast preparation
   Escorts to and from meals and activities
- Wellness clinic

### Housekeeping

- Light housekeeping every other week
- Laundry facilities on each floor
- Linen change once per week
- Two loads of laundry per week



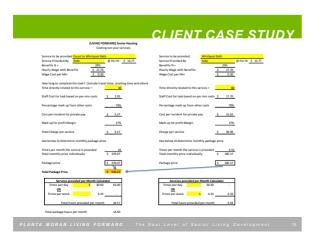
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# **CLIENT CASE STUDY** {LIVING FORWARD} Senior Housing Hourly and per minute Cost of Salaries **Overhead** Benefit percentage is the percentage of the hourly rate that represents additional labor costs related to benefits. 18.55% \$ 156,151 Total cost less Aide productive salaries and benefits \$ 3,668,244 Over head % (not including Aide productive salaries and benefits) 78.61% Expected profit Mark up. Addition 10% of benefits added to direct care staff to account for PTO

CLIENT CASE STUDY {LIVING FORWARD} Senior Housing Costing out your services Revenue Optimization Hourly Wage with Benefits Wage Cost per Min How long to complete this task? (Include travel time, charting time and other Time directly related to this service = 60 Staff Cost for task based on per min costs \$ 17.70 Percentage mark up from other costs 79% Cost per incident for private pay \$ 31.62 Use below to determine monthly package price 30.5 1,128.20 \$ 1,128.20

		NARD} Senior out your servi	
Service to be provided Escort Service Provided By Aide Benefits % = Hourly Wage with Benefits Wage Cost per Min		@ Per Hr	\$ 1177
How long to complete this tar Time directly related to this s		l time, chartin	g time and other)
Staff Cost for task based on p	er min costs \$	2.95	Escort Package - This service
Percentage mark up from oth	er costs	79%	provides escorts within the building to and from lunch, dinner, mass. It
Cost per incident for private p	pay <u>\$</u>	5.27	does not include activities.
Mark up for profit Margin	_	17%	
Total Charge per service	\$	6.17	
Use below to determine mon	thly package price		Services provided per Month Calculator
Times per month the service	is provided	183	Times per day 6 30.50 183.00
Total monthly price individua		1,128.20	QR
			Times per week 4.33 -

### CLIENT CASE STUDY (LIVING FORWARD) Senior Housing Costing out your services Service Provided By Benefits % = Hourly Wage with Benefits Wage Cost per Min \$ 21.26 Staff Cost for task based on per min costs \$ 4.43 Percentage mark up from other costs 72% \$ 37.98 17% Percentage mark up from other costs 79% Cost per incident for private pay \$ 7.90 Total Charge per service Charge per service \$ 9.25 Times per month the service is provided 4.33 Total monthly price individually 5 102.39 Package price 5 102.39 Total Package Price 5 102.39 Times per month the service is provided 91.5 Total monthly price individually \$ 846.15 Total Package Price 5 1,038.54 Services provided per Month Calculator Times per day 30.50 -Services provided per Month Calculator Times per day 3 30.50 91.50 OB Times perweek 4.33 Total package hours per month PLANTE MORAN LIVING FORWARD The Next Level of Senior Living Development 14



# CLIENT CASE STUDY

Base Package -	Servi	ces				
			Р	er Month		
Service		Cost Price			Hours	
Escort to Whirlpool Bath + Whirlpool Bath	\$	458.32	\$	536.23	14.50	
Linen Change Level 1		34.22		40.04	1.08	
Laundry Level 1		273.79		320.34	8.66	
One Hour Assist		964.27		1,128.20	30.50	
Escort		964.27		1,128.20	30.50	
Housekeeping 1		17.22		20.15	0.54	
Med Mgmt & Admin Level 1		887.64		1,038.54	25.04	
Total Level 1	\$	3,599.75	\$	4,211.70	110.82	
Per day  Base Package		118.02 nt	\$	138.09	3.63	
			Р	er Month		
Service		Cost		Price		
Rent	\$	651.14	\$	651.14		
Lunch		106.75		195.00		
Dinner		193.07		298.50		
Transportation						
Activities						
Utilities		114.53				
	_	1,065.48	٠.	1,144.64		
Base Package Rent	\$	1,003.48	Ť	2,277.07		

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# Client Case Study - Breakout by Sq. Ft.

Astrol Character					Person		t & Service
Actual Charges		Per	pricing sheet	Zna	Person	Ga	ain (Loss)*
One Bedroom with One Occupa	nt	s	3.604.00			s	(957.37)
One Bdrm with Two Related Cou		Ś	4.104.00	S	500.00	Š	200.19
One Bdrm with Two Related Cou		\$	6,170.00	\$	2,566.00	\$	(1,333.56)
Unit Type	# of Units	Un		ble SF	LOSS		UN IS ID AS FOLLOI
1- Bedroom	162		590	95,580			
2- Bedroom	54		860	46,440			Charge Less
Suite	4		1,450	5,800	• Lun		
Memory Care Suite	1		1,700	1,700	• Din		
Total Liveable SF				149,520	• Utili	ties	
Total P&I Expense			\$	138,692	• Ser	vices	
Cost per SF			\$	0.93	• Rer	nt base	
Rental Rates I	Based on SF						
1 - BR Rent	\$ 547						EXAM
2 - BR Rent	\$ 798					Redro	oom w/1 Occu
Small Suite Rent	\$ 1,345						Actual Base
Large Suite Rent	\$ 1,577						\$3.60
					unch		(\$106
					inner		(\$193
					tilities		(\$114
					tilities ervice Paci	kana	(\$3.599
				3	ent based i	rage on Hoi	
				, r	ent based (	JII UIII	(304)
					olo (Loca)		/\$057

CLIENT CASE STUDY

# A La Carte Services

Service	Net Gain or Loss
Housekeeping	\$1.79
Foot Care Diabetic	(\$31.04)
Foot Soak & Nail Care	(\$3.62)
Linen Change	\$12.10
Laundry	(\$18.62)
Ironing	\$1.85
Personal Services	\$4.19
10 Minute Escort	(\$0.27)
30 Minute Escort	(\$10.81)
Bathing in Apartment	(\$2.62)
Whirlpool Bath with Escort	(0.27) Escort \$1.38 Bath
Med Mgmt. w/1 Reminder	(\$1.02) Set up \$2.10 Reminder
Dressing and Grooming Assist	\$1.85
Dressing Change	\$7.49
Dressing Change Simple	(\$2.51)
New Tenant Welcome	(\$68.08)



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# TAKE-AWAYS

- Accurate Time Study Analysis
- Pricing based on time to deliver a service: Minimums and Maximums
- Opportunity for improved delivery of service.
- Allows for a discussion about which services to provide and others to avoid.
- Allows for meaningful conversations with State/County for better Medicaid contracts and payments.
- Opportunities for additional services or expansion of service lines that have better profit margins.





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