Session #: T32	
Re-hospitalizations: Solutions Through Root-Cause Analysis	
April 28, 2015	
Contact Information	
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DISCLOSURE	
have no financial relationships to disclose have no conflicts of interests to disclose	
will not promote any commercial products or services	
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Objectives:

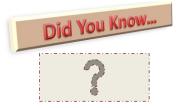
- List three organizational bodies focusing on hospital readmissions
- Discuss the significance of the SBAR and its use in clinical practice
- Identify two risk factors for potential rehospitalizations



Goal of INTERACT Program

- Reduce frequency of transfers to the acute hospital
- In the plans for health care reform, Medicare may financially reward facilities with lower hospitalization rates for certain conditions

Health Care Reform	
 The goal of the Affordable Care Act is: Improving care 	
- Improving health	
Making care affordable CRITICIS IN MIDICARS & MEDICARD SERVICES	
Tremendous opportunities to improve care	
7	
Background	
Changes in Medicare and	
Health Care Financing	
 Pay-for-Performance No payment for certain complications 	
Bundling of Payments for episodes of care	
Accountable Care Organizations	
State Duals Programs and Medicaid Managed	
Care	
8	
Background Continued	
. He wite have a few and a second and a second	
 Hospital transfers are common and can result in complications in older nursing home 	
residents	
Many hospital transfers are preventable	
 Care can be improved resulting in fewer hospitalizations and lower costs 	
Financial and regulatory incentives are	
changing	
9	



1 in 4 residents are re-admitted to acute care in 30 days



A CMS Special Study revealed up to 68% of SNF hospital re-admissions were avoidable!



Dr. Joseph Ouslander or Dr. "O" or "Joe"

Ouslander et al: J Amer Ger Soc 58: 627-635,



Ouslander et al: J Amer Med Dir Assoc 9:644-652, 2009





Compromising Quality

- · Traumatic to the resident and his or her family
- · Can contribute to further complications
 - Delirium
 - Polypharmacy
 - Deconditioning
 - Falls
 - Immobility
 - Hospital Acquired Infections
 - Pressure Ulcers

Environmental Changes

- Hospitals are feeling the effects of payment reforms (readmission penalties)
- Hospitals are putting pressure on nursing homes to reduce hospitalizations and basing referral patterns on readmission rates
- ACO's financially incentivized to reduce hospital transfers

What's Coming		
Quality Measure for acute care transfers – 30 day readmissions for expanded diagnoses		
• d/c to hospital		
 d/c snf →home →hospital Observation Status 		
ER visits without admission		
	16	
Interventions To Reduce		
Acute Care Transfers		
Quality improvement program designed to improve		
IdentificationEvaluation		
Communication		
of nursing home residents with acute changes in condition		
Project supported by CMS and funded by a grant from the Commonwealth Fund		
grant from the commonwealth rand		
17		
INTERACT Quality Improvement Program		
<i>Was</i> a toolkit		
Version 3.0 Tool Nursing Homes		
Version 4.0 Nursing Homes (New)		
Version 1.0 Assisted Living Version 1.0 Home Health		
http://interact2.net		
	18	

Overview of INTERACT Quality Improvement Program	
INTERACT	
Includes evidence and expert-recommended	
clinical practice tools, strategies to implement	
them, and related educational resources	
19	
Overview of the INTERACT Quality	
Improvement Program	
Quality Improvement Tools	
Communication Tools	
Decision Support Tools	
Advance Care Planning Tools	
20	
Acknowledgement	
The INTERACT Program and Tools were initially developed by Joseph G. Ouslander, MD and Mary Perloe, MS, GNP at the Georgia Medical Care Foundation with the support of a contract	
Georgia Medical Care Foundation with the support of a contract from the Center for Medicare and Medicaid Services.	
The current version of the INTERACT Program was developed by members of the INTERACT Team with input from many direct care	
providers and national experts in projects based at Florida Atlantic University (FAU) supported by The Commonwealth Fund	
21	
21	



Overview of the INTERACT Quality Improvement Program

- Tools and resources are available on the internet and free of charge
- Documents may not be altered and labeled "INTERACT"
- The tools have a copyright statement at the bottom of the first page

Quality Improvement

- Opportunity to:
 - Review transfers for trends
 - Identify patterns of assessment and/or needs for training and education
 - Evaluate and establish goals for improvement to decrease avoidable transfers
 - Improve overall resident and staff satisfaction leading to quality of care

...

W	ho is involved?	
Interdisciplina		
AdministratoDONNursing Load	r ership (i.e. Supervisor, Charge Nurse	
etc.)	cial Services, Dietary	
Medical DireNursing Assis	tants	
Others as apple	oropriate	
	25	
	Using the INTERACT Tools In Every Day Care In Every Day Care	
	New Besident Admission Resident Re-Assessment	
	Advance Care Florating Tools Change in Busident Status Noted Worksheet	
The INTERACT Version 3.0 Tools are meant to be	Clay, Other Divert Cor State of analy Aberts 1993 Mills Step and Watch (say) Memory Yeal UNION Evaluation	
used together in everyday care	Care Paths Acute Change in Condition File Cards MD /NP PIA Nortfied	
	Hospital Communication Tools Acode Care Transfer Transfer Data List and Sample Forms	
	Managaritation for Country Improvement Country Improvement Program Quality Improvement Acoust Care Years Transfers Acoust Care Years Transfers Acoust Care Tr	
	majore esta de princessa and esta de la constitución de la constitució	
Reginning 9	Steps of Implementation	
Degiiiiii 6	aceps of implementation	

	Using the INTERACT Tools In Every Day Care	INTERACT Nomino 367 bod	
	Advance Care Planning Tools Thange in Resident Status Noted	Madication deconcillation Worksheet	
The INTERACT Version	CNA, Other Direct Care Staff, or Family Alerts 1PH/RN	top and Watch by Warning Tool	
3.0 Tools are meant to be used together in everyday care in the nursing home	Care Paths LPN/RN Evaluation Signature Change in	Mark Form and boggess Note	
	Hospital Che	Transfer	
	Hospitalization Rate Tracking Tool Quality Improvement Quality Improvement	nosfer Data List d Sample Forms	
	Tool for Review of Acute Care Transfers Adapts Internating to improve care processes and education Acute Care Transfers Adapts A	28 sequencies of limits Allerit, Delanoty.	
Advand	ced Care Planning	3	
Advance	Care Planning		
	nmunication about anti throughout the adult li		
	patient goals and valu		
Advand	ced Care Planning	5	
	nortly after admission		
	ld be reviewed regularly changes in condition	y and at	

About Palliative Care	
Palliative care is specialized medical care for people with	
serious illnesses.	
It is focused on providing residents with relief from the symptoms, pain, and stress of a serious illness—whatever the	
diagnosis.	
The goal is to improve quality of life for both the resident and	
the family.	
31	
Beginning	
dentification	
Any resident who has a serious and perhaps terminal	
illness and wishes not to pursue curative treatments or efforts	
Communication	
Starting the conversation can be tricky and requires	
language that is resident-centered	
Establishing a relationship of mutual trust and respect is	
a must Family is an integral part of this process	
ranny to arranograf part of the process	
32	
Advanced Care Planning Tools	
ACP Tracking Tool	
ACP Communication Guide	
Identifying Residents Who May be Appropriate	
for Hospice or Palliative/Comfort Care Orders	
Comfort Care Order Set	
Deciding About Going To the Hospital	
Education On CPR	
Education On Tube Feeding	
33	



The INTERACT Version 3.0 Tools are meant to be used together in everyday care in the nursing home

Medication Reconciliation

Why does this matter?

- Patients admitted to the hospital receive new medications
- · Poor access to complete medication list
- Upon discharge needed medications may be omitted
- Medication discrepancies occur in nearly 1/3 of patients admitted to the hospital
- F 329

Medication Reconciliation Example

Medications Recommended by Hospital at Discharge for which Clarification is Needed	Clarification
Cipro 500 mg BID	Need route and stop date
Coumadin 2 mg BID	Need route and PT/INR date
Lisinopril 10 mg BID	Need route and BP hold parameters
Lasix 20 mg daily	Need route and next BMP
Aricept 10 mg BID	Need route
Metoprolol 25 mg BID	Need route and BP hold parameters

Medication
Receipt Day Care

Note: Patient Receipts
Receipt Research Advances Care
Planning Trools

Care Patho

Ca

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Early Warning Signs

- Identifying clinical changes in a resident's condition early allows for assessment and interventions that can prevent a transfer
 - Identify changes in residents
 - Communicate changes to other staff members
 - Consider interventions to improve the change leading to quality care for residents

Ear	ly Warning Tool	INTERAC Variation 2.0 Tex
resid	have identified a change while caring for or ent, please <u>circle</u> the change and notify a nu a copy of this tool or review it with her/him a	rse. Either give th
s	Seems different than usual	
т	Talks or communicates less	
0	Overall needs more help	
P	Pain – new or worsening; Participated I	ess in activities
а	Ate less	
n	No bowel movement in 3 days; or diarri	hea
d	Drank less	
w	Weight change	
Α	Agitated or nervous more than usual	
т	Tired, weak, confused, or drowsy	
C	Change in skin color or condition	
н	Help with walking, transferring, toileting	more than usua
Name	of Resident	
Your N	ime	
Report	ed to (Date and Time (am/pm
	Response (Date and Time (am/pm

- Changes in mental status
- Changes in physical status
- Changes in function
- Changes in behavior
- · Changes in pain level

When in doubt, fill it out!

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Close the Loop



INTERACT 4.0 Changes

 The Stop and Watch early warning tool has been revised to facilitate its use in routine monitoring of high risk residents by adding a checkbox for "no change".

SBAR	

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Care Paths

Care Path

Care Tools And Tools are meant to be used together in everyday care in the nursing home

Care Interest Advanced Care

Medication

State Advanced Care

State Adv

Using the INTERACT Tools In Every Day Care

SBAR and Progress Note

- **S** Situation
- **B** Background
- \mathbf{A} Assessment
- ${\bf R}$ Request

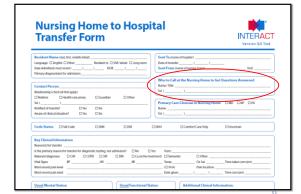
SBAR: Change in Condition Tool	
Change in Condition Brosses	
Change in Condition Process	
CNA/staff concern about resident	
status	
RN assess resident	
• Take Action	
- Monitor	
- Nursing interventions	
Contact Practitioner to review and	
develop plan	
 Send resident to ER/hospital 	
•	
46	
·	
SBAR Physician/NP/PA Communication and Progress Note INTERACTI	
PhysicianNP/PA Communication and Progress Note Before Colleg MCN/IPA Communication and Progress Note	
Creates for frequency, compare the 2001 man (query to the appealant) Creates VPD Fig. plate, requirement, recognitions, pulse or, unifor finger talks glasses if indicated Review what froot recent progress notes and numer's notes from previous talks, any resent late) Review on NTTERACT Care Care before Animac Change of States VPE care of Hodgered Review on NTTERACT Care Care Care on Animac Change of States VPE care of Hodgered	
Nove reference information possibility when reporting (in. resident what, what signs, advanced directives such as OMP, and other save fending orders, altergies, medication (sig)	
This is not a self-region of an earling about	
The problem's protein has green (point only worse beten stayed the same since it started	
B ACKGOINED The second	
Perincer medical history/volunte report talls, forest, decreased insule fluids, CP, 3000, other Mental Danks or Neuro shanges: (*(1 R-confusion/aglatine/lefungs)) Temp	
"False Crimety", In On M. on O2 at	
Change in function inside hydraton. Change in Chin California Lillon in Chin Chin Chin Chin Chin Chin Chin	
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A ASSESSMENT GROUP or APPEARANCE (LPN) (Flor DRN) (That do you think a good you on this the assident? In a panisha, inheritor, respiratory, univary, others, and other than the problem range by (the problem respiratory) and the flor the problem range by (the problem range) is a problem range by (the problem range) is a problem range by	
(For LPRis) The patient appears	
Inapper or request. ○ Provider visit (ADCRETPS) Observe visit (pay (Frequency)) and observe Observe visit (pay (Frequency)) and observe	
Medication dianges New order Tr or DC Built	
South name	
Bayconed for Name. Bits MCN0PPA, communicated by: Private MONSPPA Communication Tree months months	
•	
CDAD' AA	
SBAR is More	
Communication Tool	
Script for contacting MD/NP	
 Change of shift report 	
- Morning Stand-Up	
 Warm hand off between settings 	
Documentation Tool	
Progress note	
 Transfer note to send to ER 	
• Education Tool	
48	

INTERACT 4	.0 Changes	
The SBAR Communication has been substantially rev comprehensive and user-f	Form and Progress Note sed to make it a more riendly nursing evaluation ment critical thinking in an e been made to several	
Hospital Cor	nmunication	
Using the IN In Every Day C	TERACT Tools ATE INTERACT Towns at his Broddent Refusions Broddent De Aussessent Medication	
	Change in Busident Sastus Noted CSNA Other Direct Care Sast, or Family Alerts LPR/(1978)	
The INTERACT Version 3.0 Tools are meant to be used together in everyday care in the nursing home Acute Change in	Stop and Wheth Early Warring Tool LPN/RN Evaluation SBMR Form and Progress Note	
Acute Change in Condition File Cards	MD/NP/PA Notified Transfer Cherklist Envelope	

Hospital Communication

- Ask the hospital to be an active partner in your INTERACT improvements
 - Post INTERACT AL Capabilities List in ED department and Case Management office
 - Educate ER and other hospital staff on the INTERACT tools you are using
 - Improve hand-off communication between hospital and AL using "Warm Hand Offs" (in person communication)

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Communication NH→ Hosp re: capabilities

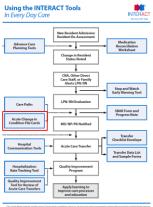


This Transfer Checklist can be printed or taped onto an envelope, and is meant to compliment the Transfer Form by indicating which documents are included with the Form

Resident Name	
Facility Name	Tel
Copies of Documents Sent with	
Documents Recommended to Acco	mpany Resident
Resident Transfer Form	
Face Sheet	
Current Medication List or Curr	ent MAR
SBAR and/or other Change in C	ondition Progress Note (if completed)
Advance Directives (Durable Po	wer of Attorney for Health Care, Living WW)
Advance Care Orders (POLST, A	AOLST, POST, others)
Send These Documents <u>if indicated</u>	•
Most Recent History and Physic	al
Recent Hospital Discharge Sum	imary
Recent MD/NP/PA and Special	ist Orders
Flow Sheets (e.g. diabetic, wour	id care)
Relevant Lab Results (from the	last 1-3 months)
Relevant X-Rays and other Diag	pnostic Test Results
Nursing Home Capabilities Che	ecklist (if not already at hospital)
Emergency Department:	
Please ensure that these docur	ments are forwarded

Decision Support Tools: Change in Condition File Cards And Care Paths

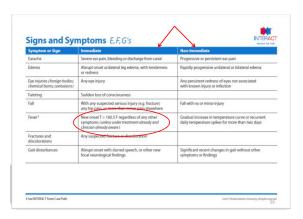
The INTERACT Version
3.0 Tools are meant to be
used together in everyday
care in the nursing home



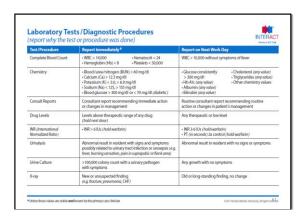
Change In Condition File Cards and Care Paths

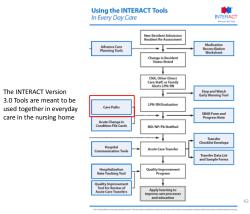
- The INTERACT Change in Condition File Cards are meant to be visible and sit next to the phone for quick reference
 originated at the LA JHA, published in a letter to JAGS, then in Medical Care in the Nursing Home
 New version based on AMDA Clinical Practice Guideline

Immediate Notification	
Any syreptom, sign or apparent discomfort that is:	
Acute or Sedden in creat, and	
 A Marked Change (i.e. more severe) in relation to usual symptoms and signs, or 	
Uerellewed by recurren already prescribed	
Non-Immediate Notification	
 New or worsening symptoms that do not reset above criteria 	
to author a school box Mills (the Physics Author Tour Chance of Collins Street Artificial Mills of	

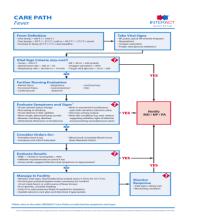


Vital Sign	Report Immediately*	Report on Next Work Day
Blood Pressure Pulse Respiratory Rate Temperature	- Systolic BP > 200 mmHg or < 90 mmHg - Diastolic BP > 115 mmHg - Resting pulse > 100, < 50 - Respirations > 28, < 10/minute - Oral temp > 100.5 F - Oxygen saturation < 90%	- Diastolic BP > 90 mmHg - New irregular pulse
Weight Loss		New onset of anorexia with or without weight loss Shor more within 30 days Ton more within 6 months
Weight Gain		- > 5 lbs in one week in resident with - CHF - chronic renal failure - other volume overload state
		- other volume overload state





The INTERACT Version



-Diarrhea (zor more loose m or liquid boxed recomments Ab	ptoms or Signs religation to beased recovernment in 3 allquor elominal pain talended atadomes	- Bespirations - Oxygen sale	re pical HR (Ypulla irregular) l
	+	_	
Vital Sign Criteria (any met - Terre > 100.5T - Apical heart rate > 100 or < 10 - Respiratory rate > 26/min or < 10/min	- SP < 90 or > 200 systellic - Oxygen saturation < 90%	\vdash	YES
-	vo	-	T
Further Nursing Evaluatio -Madernariandernes or detection -Monet or hyperactive bowel sounds -Monet or hyperactive bowel sounds -Monet or ventus -Monet of writers ofter treatment tor C. difficile	COther recidents with candar cympitans suggesting outreach of a CI visus suggesting outreach of a CI visus suggesting outreach of a CI visus of anterior suggesting of enterior and for suggesting of enterior indication or educative of energia denterior constitution of energia confidence of energy en	- YES -	Notify MD/NP/PA
	1		1
Consider Orders for: -Radominal X-ray or ultracound of enviloble: - Stood specimen for custure and C. difficile toxin away	- Blood work - CIC, comprehensive metabolic paned (including their fanction tests) - Ampleon, lipane, flynnist function - Elgowin blood (envil if referent, for nounal-hooting) - For source of their city in their city - For nounal-hooting -		
	I	-	
Evaluate Results - sesuits of abdominal X-ray/ ultranound suggests lieus, obstruction, mass, or perhassion	- Critical values in blood work - Stool analysis suggests infection	- YES -	
-	io	-	YES
Manage in Facility -Morelion will signs and abdominal each -Morelion imake and ultimo output -Morelion imake and ultimo output -Morelion imake and ultimo output -Institute medications for museus, winth -morelipation as appropriate -cassabler for subsumbaneous Basis if r -laystate advance camp plan and direct; -laydate advance camp plan and direct;	um Endings owny 4-8 fes and disentery ing, disenters, seedled for typhation	-	Monitor Response - vital signs cities met - Worsering condition

Care Paths

Also...

- Acute Mental Status Change
- Change in Behavior: New or Worsening Behavioral Symptoms
- Dehydration
- · Shortness of Breath
- Symptoms of CHF
- Symptoms of Lower Respiratory Illness
- Symptoms of UTI

INTERACT 4.0 Changes

 The criteria for notifying the clinician have been made more consistent between the Decision Support Tools (Change in Condition File Cards and Care Paths), and these criteria are now included in the revised SBAR.

Quality Improvement Through Root-	
Cause Analysis	
RCA Using INTERACT Quality Improvement	
Tool Track and trend transfer data	
Look for common causes and patterns in	
transfersFocus on improvement opportunities	
rocus on improvement opportunities	
68	
and Tool and Africa	
Quality Improvement Tool 70 Review of Acute Core Transfers Institute of Acute Core T	
remine the contract of the con	
Western and department interpretation	
Support Conference Con	
ECCEDIA II Describe the Sector Change in Conditions and Other sect Christ of Sector that Contributed to the Transfer June Service Vision (Contributed to the Transfer June Service Vision (Contributed to the Transfer)	
69	

-	Quality Improvement Tool For Review of Acute Care Transfers (cont'd) NTERACT Vertex a D Tool		
	Check (iff that apply New Symphoms or Signs New Symphoms or Signs District Surger Dis		
	Opposition Control of the Software Control of the	1	
	L belged Candy D process Condy Condy D controlled to	1	
	Tever		
		70	
S	ECTION 3: Describe Action(s) Taken to Evaluate and Manage the hange in Condition Prior to Transfer . Briefly describe how the changes in Section 2 were evaluated and managed and check each item that applies		
	Eriefly describe how the changes in Section 2 west 1997.		
	b. Check <u>off</u> that apply Seeding Evaluation Testing Inserventions New medical inserventions New medication New m		
	SBA	1	
	Form to den Right- page or defloration Indianance Care Harring Tools Harring Tools		
	Tool or running	71	
	ECTION 4: Describe the Hospital Transfer Day		
18	C. Outcrose of transfer: Hospital diagnosisies) (if avoidable) No Yes Unknown Macellarer date of Is Dar hospitali		
	▲ Revidence does not not be benefits SECTION 5: Identify Opportunities for Improvement In recognit, due you team think due to senting register have propresented. □ No. □ In the latest all that apply and describe below in the recognition of the contract market have been presented. □ In the contract register have been described been described by the contract register have been described by the contract register have been described by the register of the contract register have been described by the facility of the facility and we effectively. □ Under the contract register have been described by the described by the facility of the facility and the effectively close of the designation of the contract register in the contract register. □ Under the descript in the	\	
	Challenge of the content of the co	1	
	where middle have been transferred sooner! □ No □ 'tes (if yes, discrible)	1	
	 After review of how this change in condition was evaluated and managed, has your team identified any open or an example of this review. After review of how this change is condition was evaluated and managed, has your cam processes and related education as a result of this review. 		
	□ No	72	



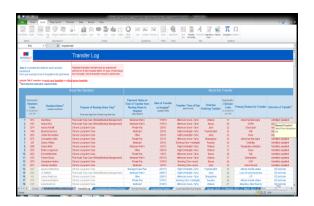


Quality Improvement

- Opportunities to improve care and decrease potentially avoidable hospital transfers
 - Population level look at trends and patterns in order to improve performance
 - Individual case level more reactive and aimed at identifying specific system/process breakdowns in order to improve performance

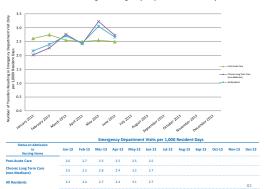
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Hospitalization Rate Tracking Tool	
Supports QAPI	
Easy view of individual records allows resident-level RCA of events	
Matrix of individual data allows analysis of	
patterns	
Summary information helps identify	
opportunities to improve communication and optimize processes at the system level	
76	
Hospitalization Rate Tracking Tool	
mospituiization nate macking roof	
Same as Advancing Excellence Safely Reduce	
Hospitalizations Tracking Tool except: – AE has high-level process measures captured in	
the same tool as associated outcomes	
 INTERACT has detailed process information recorded separately in the companion QI Tool 	
77	
Acute Care Transfer Log INTERACT	
Version AD had You can use this tool as a worksheet for excelling all acute care transfers during a month. Print more pages as needed. This tool is not necessary if you use this INTERACT Hoosistatization Rate Tracking Tool, which allows you to enter the data directly into on Excelling and contents and calculation state and calculation state and cancertain.	
reports. A similar tracking bod is available through the Advancing Scallena Campaign in America's Hursing Homes at www.inhaustrycampaign.org Facility Name	
/ / Nup H O MC UC / / Nup P OB III	
/ / Nup H O MC CC / / M P OS EL / M P OS E	
/ / Nep H O NC UC / / N P ON IS / / Nep H O NC UC / / N P ON IS / / Nep H O NC UC / / N P ON IS	
/ / Heep H O PAC LTC / / AN P OBS ER	
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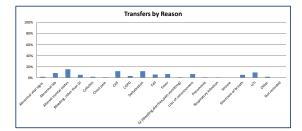


Transfers Resulting in Emergency Department Visit Only



	Admissions by Day of Week
100%	
80%	
60%	
40%	
20%	
0%	
	perfect together the perfect together the tensor together the tens
	Source of Admissions The 5 places from which our nursing home most frequently admits residents with recent hospital stay
100%	
100/6	

Transfers by Time of Day Transfers by Doctor for the 5 doctors who order the most transfers



Probing Questions

- What patterns do we see in our hospitalizations rates?
- Is there a particular day that has a high frequency of hospitalizations?
- What time of day are most of our admissions from the hospital occurring?
- What time of day are most of our discharges to the hospital
- What day of the week are most of our admissions from the hospital occurring?
- What day of the week are most of our discharges to the hospital occurring?

g libre	i Ca
Transfer	Carlo

	Number of Transfers	Percent of all Transfers	
Abnormal vital signs	4	1.8%	
Abnormal Jah	10	0.20/	
Altered mental status	35	15.4%	Delirium?
Bleeding, other than GI	12	5.3%	
Cellulitis	4	1.8%	
Chest pain	2	0.9%	
CHF	27	11.8%	Edema, lui
COPD	7	3.1%	
Dehydration	27	11.8%	Intakes, la
Fall	13	5.7%	
Fever	15	6.6%	
GI (bleeding,diarrhea,pain,vomitting)	2	0.9%	
Loss of consciousness	15	6.6%	
Pneumonia	2	0.9%	
Respiratory infection	1	0.4%	
Seizure	0	0.0%	
Shortness of breath	12	5.3%	
UTI	22	9.6%	
Other	4	1.8%	
Not recorded	0	0.0%	

dema, lungs? ntakes, labs?

Commonly Overlooked Clinical Changes	
 Decreased intakes Slight change in ADL's Mood and behavior changes dismissed as dementia 	
Decreased activity due to painChanges in blood pressure (especially systolic)	
• Shift Huddles Tip Sheet (Pioneer Network)	
88	
A Word on leadership	
Trickles from the top"Buy in" is key	
Team approach from the beginningTraining	
 ✓ All key staff – consider small groups ✓ New employees ✓ Periodic "re-training" 	
89	
Lisa Hohlbein RN, RAC-MT, CDP, CADDCT	
AANAC	
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